North Park Primary School - Person Specification
Post Title – Teaching Assistant Grade 3

SPECIFICATION	ESSENTIAL	DESIRABLE	METHOD OF DEMONSTRATION
Application	• Fully supported in reference • Well-structured supporting letter indicating previous experience. (No more than 1000 words)		- Application Form - References
Qualifications	• NVQ Level 3 teaching assistant or CACHE level 3, or equivalent qualification • Good basic level of qualification in English and Maths	• Valid First Aid Certificate/ Paediatric First Aid	- Application Form
Experience	• Successful experience within a primary setting, supporting in class and/or individual pupils • An understanding of safeguarding procedures • Involved in delivering planned learning activities with individuals and groups of children, as directed by the teacher • Experience of participating in the planning and evaluation of learning activities. • Experience of working with pupils with SEND, including supporting pupils with social and pastoral needs	• Experience delivery phonics programmes in KS1 or EYFS	- Application Form - References - Interview
Knowledge & Skills	• Knowledge and understanding of child development • Knowledge of the national curriculum and Early Years Framework • Understanding of observational assessment and evaluation of learning • Knowledge of a range of positive behaviour management strategies	• Knowledge of Tapestry programme	- Application Form - References - Interview
Personal Qualities	• Ability to communicate effectively, verbally and in writing • Successful experience of working as a cooperative member of a team • Knowledge and understanding of education partnerships • Good organisation skills, ability to use initiative and work flexibly • Shows sensitivity, enthusiasm and warmth	• Willingness to contribute to the wider life of the school • Commitment to professional development	- Application Form - References - Interview